

**JUNE 16, 2014 PERSONNEL COMMITTEE MEETING MINUTES
CITY OF EDGERTON**

Candy Davis called the meeting to order at 6:15 p.m. Committee members present were Ron Webb, Candy Davis and Chris Wellnitz. Also present were City Administrator Ramona Flanigan, Public Works Director Tom Hartzell, Police Chief Tom Klubertanz, Lieutenants Randy Meehan and Doug Vierck, Mayor Chris Lund, Alderpersons Dave Thomas and Matt McIntyre and City Clerk/Treasurer Cindy Hegglund.

Flanigan confirmed the agendas were properly posted on Friday, June 13, 2014 at BMO Harris Bank, the Post Office, Edgerton Library and City Hall.

APPROVAL OF MINUTES:

A Webb/Wellnitz motion to approve the June 2, 2014 Personnel Committee meeting minutes passed, all voted in favor.

DISCUSS AND CONSIDER AMENDMENT TO 2014 SALARY RESOLUTION FOR POLICE MANAGEMENT STAFF:

The issue of the salary resolution and amendment was postponed until after the union contract was settled. The contract has now been settled. The police management staff has indicated an interest in wage adjustments based on pay range analysis and/or merit. The union staff received a 2.6% wage increase and it is retroactive back to the beginning of the year.

A Davis/Wellnitz motion to amend the 2014 salary resolution for police management staff to provide a 2.6% wage increase and make it retroactive to January 1, 2014 passed on a 3/0 roll call vote.

Future Agenda Items:

Candy Davis would like to see some comparables for management staff and review management staff goals at the next meeting.

A Wellnitz/Webb motion to adjourn passed. All voted in favor.

Ramona Flanigan/wjl
City Administrator