

**CITY OF EDGERTON  
POLICE COMMISSION MEETING**

**EDGERTON CITY HALL  
12 ALBION ST**

Wednesday, November 14, 2018 at 6:30 PM

1. Call to Order; Roll Call
2. Confirmation of Appropriate Meeting Notice posted on Friday, November 9, 2018.
3. Discuss Commission survey.
4. Consider Police Chief Hiring process.
5. Closed Session Pursuant to Wisconsin Statute 19.85(1)(c): "Considering Employment, Promotion, Compensation or Performance Evaluation Data of any Public Employee over which the governmental Body has Jurisdiction of Exercises Responsibility". Discuss and consider interviews for Police Chief position.
6. Adjourn.

CC: City Administrator  
Department Heads

All Council Members  
Posted

Notice: If a person with a disability requires that the meeting be accessible or that materials at the meeting be in an accessible format, call the City Administrator's office at least 6 hours prior to the meeting to request adequate accommodations. Telephone (608) 884-3341

# Memo

**To:** Police Commission  
**From:** Staff  
**Date:** 11/12/2018  
**Re:** November 14, 2018 Meeting

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## Chief hiring process

Number of interviews: The Commission should decide if there will be one of two interviews and who will perform the first interview. The first interview is commonly performed by police professionals to create a candidate short-list. The final interview and selection is performed by the Commission.

Video interviews: If a candidate cannot attend the first interview in person, will the commission allow for a video interview?

Date, time and location of interviews:

**Police Commission survey:** The overall point totals for the four categories, when ranked in order of importance from 1 to 4, with 4 being the most important, were: (This was the second part of the survey.)

Department and Community: First most important (3.0 avg)

Technical vs Managerial: Second most important (2.5 avg)

Experience vs Education: Third most important (2.3 avg)

Managerial Style: Third most important (2.3 avg)

The overall point totals for the sections comparing alternative traits, where 10 points were distributed between two categories, were: (This was the first part of the survey.)

Department and Community

**Local Policing: 5.8**

Standard Policing: 4.2

Technical vs Managerial

**Managerial: 6.3**

Technical: 3.7

Experience vs Education

**Experience: 6.3**

Education: 3.7

Managerial Style

**Democratic: 7.0**

Authoritarian: 3.0